DISTINGUISHING FEATURES OF THE CLASS: This is a professional nursing position in the local health unit responsible for providing nursing assessment and education to clients in the home as well as in the clinical setting. Work is performed under the general direction of the Supervising Public Health Nurse and/or Supervising Community Health Nurse and with the guidance of the Public Health Nurse. This position differs from Registered Professional Nurse in the level of duties and responsibilities. The Community Health Nurse is a resource to the Registered Professional Nurse. The position requires independence in the field and substantial specialized judgment and skills. The incumbent is also responsible for education programs and presentations to community groups as assigned. Supervision may be exercised over the work of Licensed Practical Nurses and Home Health Aides.

TYPICAL WORK ACTIVITIES: The typical work activities listed below, while providing representative examples of the variety of work assignments in the title, do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

Conducts home visits providing skilled nursing assessments and develops nursing care plans for clients and families admitted to their care for disease and disability care, health guidance for pregnant women and for newborn care, lead poisoning case management, communicable disease medication management and observation to promote compliance and prevent spread of disease, evaluation of children at risk of developmental delay or other services as needed; Provides skilled nursing services to clients in public health clinics for immunization, sexually transmitted diseases, HIV testing, tuberculosis and treatment for any other medical conditions as prescribed by the contracted medical director for the program or the medical consultant for the Public Health Director;

- May lead a team of peers and subordinates providing nursing care and evaluates effectiveness of team activities;
- Participates in case conferences and discharge conferences and apprizes supervisor of the health status of the cases;
- Communicates with physicians and others involved in the client's care to insure service coordination;

Refers clients to other agencies as appropriate;

- Participates in the conduct of surveys and studies related to health matters under the guidance of the

 Public Health Nurse or the supervision of the Supervising Public Health Nurse or

 Supervising Community Health Nurse;
- Promotes disease screening for various types of cancer as well as diabetes, hypertension, etc. through education and outreach;
- Compiles records for the documentation of client care and services provided, statistical data, correspondence and written reports as required;
- Provides group presentations regarding health promotion, disease prevention and public health principles.

<u>FULL PERFORMANCE KNOWLEDGES</u>, <u>SKILLS</u>, <u>ABILITIES</u>, <u>AND PERSONAL CHARAC-TERISTICS</u>: Thorough knowledge of current nursing practices and community health principles; good knowledge of the epidemiological approach to the prevention and control of disease; good

knowledge of community agencies and resources; ability to plan and coordinate nursing care for individuals and families with minimal guidance; ability to follow written and oral instructions; ability to prepare reports and written documentation in an accurate manner; and ability to communicate effectively with others.

MINIMUM QUALIFICATIONS:

Licensure and current registration to practice as a Registered Professional Nurse in New York State and either:

- (A) Baccalaureate Degree in Nursing from a regionally accredited or New York State registered college or university; or
- (B) Graduation from a regionally accredited college or university or one accredited by the New York State Board of Regents to grant degrees with a Bachelor's Degree or higher in health or the human services field; or
- (C) Three (3) years clinical experience in home care, a hospital, community based outpatient health care or residential health care setting.

NOTE: Please submit proof of degree with application.

NOTE: Your degree or credits must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree or credits were awarded by an educational institution outside of the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at: https://www.cs.ny.gov/jobseeker/degrees.cfm. You must pay the required evaluation fee.

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Last Reviewed: 5/21/03

Jurisdictional Class: Competitive
Public Hearing: N/A
NYS Civil Service Commission Approval: N/A

Revised in draft on 6/2/03 Reviewed on 6/16/03 Placed in classplan on 7/2/03 Revised in classplan on 6/22/06 Revised and Replaced in classplan on 12/23/2014 Revised and Replaced in Classplan: 1/3/2023 Revised and Replaced in Classplan: 12/26/2024 (Edu)