

DISTINGUISHING FEATURES OF THE CLASS: Supervises and participates in the proper care and maintenance of grounds, roadways, parking lots, recreation areas, parks, cemeteries, historical properties, and athletic fields. Operates grounds maintenance equipment including trucks in excess of 26,000 GVW and provides most maintenance for this equipment. Direct supervision is exercised over the work of Grounds Maintenance Workers and other subordinates. The work is performed under general direction with leeway permitted for the exercise of independent judgment in carrying out assignments.

TYPICAL WORK ACTIVITIES: *The typical work activities listed below, while providing representative examples of the variety of work assignments in the title, do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.*

Makes assignments and supervises subordinates;

Operates motorized equipment and trains and directs subordinates in its use;

Participates in snow removal which includes the operation of a snow plow; loader/backhoe;

Makes frequent field inspections of work in progress;

Maintains grounds equipment including preventive maintenance and minor repair;

Oversees and performs activities such as the mowing and trimming of lawns and athletic fields;

Planting, caring and removal of shrubs and trees;

Applies herbicides, pesticides, fertilizer and lime;

Supervises and participates in cemetery maintenance;

Supervises and participates in the repair of water lines, flushing of the water system and the inspection of storm drainage systems;

Supervises and participates in the cleaning and waste/trash removal from county parks;

Performs other assigned tasks.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARAC-

TERISTICS: Good knowledge of grounds maintenance activities; good knowledge of the operation and maintenance of manual and motorized equipment used in grounds maintenance and snow removal; good knowledge of the equipment, tools, terminology and safety precautions used in the maintenance and repair of the water and sewer distribution systems; good knowledge of pesticide application; ability to plan and supervise the work of others; ability to understand and carry out oral and written instructions; ability to keep records and prepare reports; willingness to work outdoors, under adverse weather conditions; dependability; and thoroughness.

MINIMUM QUALIFICATIONS: Two (2) years of full-time experience in grounds maintenance activities.

SPECIAL REQUIREMENT: *Certain jurisdictions may require possession of a Class B Commercial Driver's License at time of appointment while other jurisdictions may require a valid Class D Licensure.*