LABORER II

<u>DISTINGUISHING FEATURES OF THE CLASS</u>: This is routine manual work in construction, maintenance and repair of buildings, solid waste facilities, highways and bridges and maintenance of parks. The work requires physical strength, endurance and a willingness to perform arduous tasks in all weather conditions. Incumbents will operate motorized equipment at the beginner skill level, including trucks up to 35,000 G.V.W., and do related work as required. May occasionally lead in the performance of manual activity.

TYPICAL WORK ACTIVITIES: The typical work activities listed below, while providing representative examples of the variety of work assignments in the title, do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

Assists in the preparation and spreading of hot and cold patch material;

Cuts out bad spots in roads and fills with hot or cold patch;

Assists in the grading of roads;

Clears roads and bridges of leaves and refuse;

Installs and repairs guide rails;

Sands roads and intersections;

Manually loads and unloads trucks;

Participates in snow and ice removal as helper or driver when required;

Acts as a helper on snow removal equipment;

Assists carpenter, welder, painter or other skilled workers;

Assists in construction, maintenance and repair of buildings and bridges;

May drive a tractor with sickle bar, sweeper or truck up to and including 35,000 G.V.W, excluding

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large pick up brooms;

May operate loader and other equipment on a relief, emergency or trainee basis in the absence

of higher title in that district;

Cuts brush, mows lawns, sows grass seeds and chain saws;

Performs other assigned tasks.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARAC-

TERISTICS: Ability to perform routine heavy manual work; ability to lift heavy weights;

willingness to work outdoors in adverse weather; and ability to follow basic oral and written

direction and to become proficient in the operation of trucks and other motorized equipment.

MINIMUM QUALIFICATIONS: One (1) year of experience in road or building construction,

maintenance or solid waste.

<u>SPECIAL REQUIREMENT FOR APPOINTMENT</u>: Possession of a valid Commercial Driver's

License with a "B" classification (CDL-B).

Y:\CLASPLAN\LABORER II.DOC Last Reviewed: 7/17/96 Jurisdictional Class: Non-Competitive Public Hearing: Yes

NYS Civil Service Commission Approval: Yes

Revised in Draft on 4/1/08 Revised in Draft – on 5/29/08 Removed from Draft and placed in Classplan Book on 11/5/09 Revised in Classplan on 12/8/09