

LABORER III

DISTINGUISHING FEATURES OF THE CLASS: This is routine work in the construction and maintenance of highways and bridges. The work requires physical strength, endurance and a willingness to perform arduous tasks in all weather conditions. This class is distinguished from the Laborer II class in that incumbents are responsible for occasionally supervising a work crew in the absence of the Road Maintenance Supervisor.

TYPICAL WORK ACTIVITIES:

Leads and participates in the preparation and spreading of hot and cold patch material;

Leads and participates in cutting out bad spots in roads and fills with hot or cold patch;

Assists in the grading of roads;

Leads and participates in clearing roads and bridges of leaves and refuse;

Sands roads and intersections;

Leads and participates in loading and unloading of trucks;

Acts as helper on snow removal equipment;

Assists carpenter, blacksmith, painter or other skilled workers;

Occasionally may drive a tractor truck, sweeper;

Cuts brush, mows lawns and sows grass seed;

Performs a variety of related manual tasks;

May occasionally operate a loader and other equipment.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Ability to perform routine heavy manual work; ability to lift heavy weights; and willingness to work outdoors in adverse weather.

MINIMUM QUALIFICATIONS: Two years of experience in road construction and maintenance

LABORER III

Page 2

work.

SPECIAL REQUIREMENT FOR APPOINTMENT: Possession of a New York State CDL-B License.