**DISTINGUISHING FEATURES OF THE CLASS:** This is a professional position involving responsibility for evaluating, planning and providing speech therapy treatment on an outpatient basis, in the home. These therapy services are provided in accordance with a written prescription or referral from a licensed provider, and are performed in accordance with an established interdisciplinary treatment plan. Work is performed under general direction with wide leeway for independently performing most job duties. Supervision may be exercised over the work of other staff performing Speech Therapy Services.

**TYPICAL WORK ACTIVITIES:** The typical work activities listed below, while providing representative examples of the variety of work assignments in the title, do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.

Performs speech therapy procedures in accordance with established treatment plan utilizing a creative activity which may be manual, industrial, recreational, or educational designed and/or adapted to correct or remedy a disability;

Evaluates the degree of function and disability of patients unless contra-indicated by professional judgment or a physician's admission notes;

Develops a treatment plan, short and long term rehabilitation goals and in accordance with the provider's diagnosis, prescription or referral;

Records evaluations, reevaluations, progress notes, consultations and discharge summaries;

May participate in the selection of personnel in the speech therapy service, assigns their duties and provides supervision;

Participates with other facility personnel in the formulation of patient's/clients total care plans;

Confers with others regarding all facets of patient/client care and related activities;

Develops or assists in the development of speech therapy policies and procedures;

Assists in the development of, and instructs in the facility's in-service education program;

Maintains program records including but not limited to the service budget, statistical reports of the frequency and types of treatment and number of patients treated.

Does related work as required.

## <u>CHARAC-TERISTICS</u>: Thorough knowledge of the principles and practices of speech therapy; good knowledge of the operation and minor maintenance of apparatus and equipment used in speech therapy; good knowledge of community resources available to support or supplement the speech therapy program; ability to evaluate, plan and execute treatments for patients; ability to plan and supervise the work of others; ability to get along well with others; ability to communicate effectively, both orally and in writing; good professional judgement; patience; tact; and courtesy.

## **MINIMUM QUALIFICATIONS**: Either:

- (A) Licensed and currently registered by the New York State Education Department as a Speech
  Pathologist and at least one year of experience providing speech therapy services in a health
  care setting; or
- (B) Graduation from a regionally accredited or New York recognized college or university with a Master's degree in Speech Pathology or an acceptable equivalent (i.e., speech therapy) and one year of full-time work experience in speech therapy.

**NOTE:** Your degree or credits must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree or credits were awarded by an educational institution outside of the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at: <a href="https://www.cs.ny.gov/jobseeker/degrees.cfm">https://www.cs.ny.gov/jobseeker/degrees.cfm</a>. You must pay the required evaluation fee.

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Originated:October 6, 2021
Jurisdictional Class:Competitive
Public Hearing:N/A

Public Hearing:N/A NYS Civil Service Commission Approval:N/A

Revised and Replaced in Classplan: 2/28/2023 Revised and Replaced in Classplan: 5/12/2025 (Edu)