

ROAD CONSTRUCTION SUPERVISOR

DISTINGUISHING FEATURES OF THE CLASS: This is technical supervisory work involving responsibility for the efficient and economical use of men and materials in the construction and reconstruction of roads. The work is performed under the general supervision of the Director of Operations in accordance with approved plans, with broad leeway for executing specific projects. Work is reviewed by inspection and reports. Supervision is exercised over subordinate skilled and unskilled laborers.

TYPICAL WORK ACTIVITIES: *The typical work activities listed below, while providing representative examples of the variety of work assignments in the title, do not describe any individual position. Incumbents in this title may perform some or all of the following, as well as other related activities not described.*

Supervises excavation, grading, drainage and embankment projects;

Supervises the construction of gravel, macadam, asphalt or concrete roads;

Directs the activities of work crews in the snow and ice control programs and in other special work projects;

Instructs subordinates in the proper use of equipment and materials;

Prepares and submits time and activity records and reports;

Directs and participates in snow and ice removal operations.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Thorough knowledge of practices, techniques, tools, equipment, materials, terminology and safety precautions of modern road construction; ability to work from blue prints, plans or specifications and make mathematical computations; ability to plan and supervise the work of others; ability to understand and carry out oral and written directions; reliability; initiative and resourcefulness; mental alertness; honesty; sobriety; courtesy; and tact.

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MINIMUM QUALIFICATIONS: Five (5) years of experience in the construction or maintenance of roads, two (2) of which shall have been in a supervisory capacity.

NOTE: Post-secondary school education in engineering may be substituted for the required non-supervisory experience on a year-for-year basis up to a maximum of two (2) years. (30 credit hours equals one year of experience.)

SPECIAL REQUIREMENT FOR APPOINTMENT: Possession of a valid Class III Motor Vehicle Operator's license.

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Last Reviewed: January 1, 1979
Jurisdictional Class: Competitive
Public Hearing: N/A
NYS Civil Service Commission Approval: N/A

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